

COST OF LIVING INCREASES

DOLLAR LIMITATIONS ON BENEFITS AND CONTRIBUTIONS

	Year Beginning (January 1)	
	<u>2021</u>	<u>2020</u>
IRA		
Contribution Limit - 219(b)(5)(A)	\$6,000	\$6,000
Catch-Up Contributions Limit - 219(b)(5)(B)	1,000	1,000
DEDUCTIBLE IRA PHASE-OUTS		
Deduction Phase-out Starting at:		
Joint Return - 219(g)(3)(B)(i)	\$105,000	\$104,000
Single or Head of Household - (219)(g)(B)(ii)	\$66,000	\$65,000
SEP		
Minimum Compensation - 408(k)(2)(C)	\$600	\$600
Maximum Compensation - 408(k)(3)(C)	290,000	285,000
SIMPLE Plans		
Salary Reduction:		
Maximum Contributions - 408(p)(2)(E)	\$13,500	\$13,000
Catch-up Contributions - 414(v)(2)(B)(ii)	3,000	3,000
Maximum Employer Contributions	*****3% Match; 2% Nonelective*****	
401(k), 403(b), Profit-Sharing Plans		
Annual Compensation - 401(a)(17)/404(l)	\$290,000	\$285,000
Elective Deferrals - 402(g)(1)	19,500	19,500
Catch-up Contributions - 414(v)(2)(B)(i)	6,500	6,500
Defined Contribution Limits - 415(c)(1)(A)	58,000	57,000
With Catch-up	64,500	63,500
ESOP Account Balance Limits - 409(o)(1)(C)	1,165,000	1,150,000
ESOP Maximum Annual Distribution	230,000	225,000
Other		
HCE Pay Threshold - 414(q)(1)(B)	\$130,000	\$130,000
Control Employee 1.61-21(f)(5)(i)	115,000	115,000
Control Employee 1.61-21(f)(5)(iii)	235,000	230,000
Defined Benefit Limits - 415(b)(1)(A)	230,000	230,000
Key Employee Pay - 416(i)(1)(A)(i)	185,000	185,000
457 Elective Deferrals - 457(e)(15)	19,500	19,500
Social Security Taxable Wage Base	142,800	137,900